

THE STATE OF TEXAS §
COUNTY OF POLK §

IN THE DISTRICT COURTS OF
POLK COUNTY, TEXAS

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, ELIZABETH E. COKER, Judge of the 258th Judicial District and KAYCEE JONES, Judge of the 411th Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 16, 2013, notice having been duly published in a newspaper of general circulation in Polk County, set the compensation levels, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing October 1, 2013 and closing September 30, 2014.

Such salary for the County Auditor will be increased by the same percentage as any cost of living and travel allowance increases granted to Polk County employees during the fiscal year 2014 budgeting process.

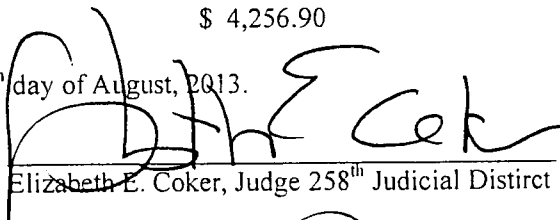
Such salary for the Assistant County Auditors will be increased by an amount equal to a one step increase, plus increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process. If no cost of living increase is granted to Polk County employees during the fiscal year 2014 budgeting process, such salary will be increased by an amount equal to a two step increase.

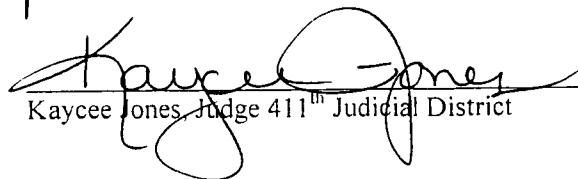
Such salary for the Deputy Clerk will be increased by a two step increase, plus increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process. If no cost of living increase is granted to Polk County employees during the fiscal year 2014 budgeting process, such salary will be increased by a two step increase.

Position

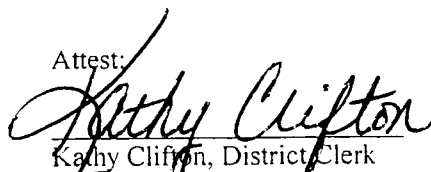
County Auditor-Ray Stelly	\$58,199.58
Assistant County Auditor-Margie Ainsworth	\$35,683.19
Assistant County Auditor-Stephanie Dale	\$34,363.11
Assistant County Auditor-Zuni Baskin	\$23,562.65
Deputy Clerk-Lisa Bray	\$21,915.68
County Auditor—travel allowance	\$ 4,256.90

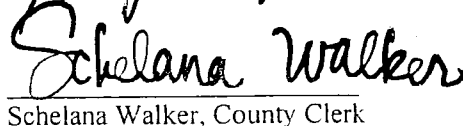
WITNESS our hands this the 16th day of August, 2013.


Elizabeth E. Coker, Judge 258th Judicial District


Kaycee Jones, Judge 411th Judicial District

Attest:


Kathy Clifton, District Clerk


Schelana Walker, County Clerk

THE STATE OF TEXAS
COUNTY OF POLK

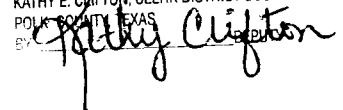
I, Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby

certify the above instrument is a true copy of the Salary Schedule -
Auditor's in Cause No. _____ as the same appears of

Record in my office Vol. _____ Page _____ in the minutes of
The Court District of Polk County, Texas.

Given under my hand and seal of said Court on this the 5th day
of September, 2013

KATHY E. CLIFTON, CLERK DISTRICT COURT
POLK COUNTY, TEXAS



THE STATE OF TEXAS

§

IN THE DISTRICT COURTS OF

COUNTY OF POLK

§

POLK COUNTY, TEXAS

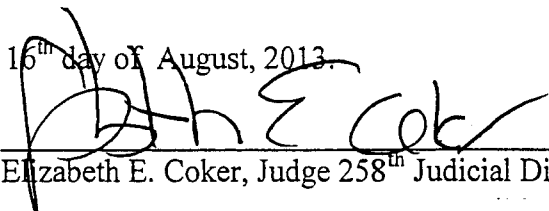
KNOW ALL MEN BY THESE PRESENTS:

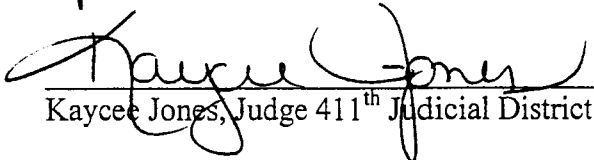
THAT WE, ELIZABETH E. COKER, Judge of the 258th Judicial District and KAYCEE JONES, Judge of the 411th Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 16, 2013, notice having been duly published in a newspaper of general circulation in Polk County, set the supplemental compensation levels to be paid by Polk County Adult and Juvenile Probation Departments, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing September 1, 2013 and closing August 31, 2014

Position


County Auditor-Ray Stelly	\$5,000.00
Assistant County Auditor-Margie Ainsworth	\$4,000.00
Assistant County Auditor-Stephanie Dale	\$3,000.00
Assistant County Auditor-Zuni Baskin	\$2,000.00
Deputy Clerk-Lisa Bray	\$2,000.00


WITNESS our hands this the 16th day of August, 2013.

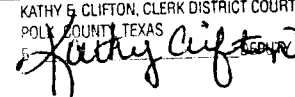

 Elizabeth E. Coker, Judge 258th Judicial District


 Kaycee Jones, Judge 411th Judicial District

Attest:


 Kathy Clifton, District Clerk


 Schelana Walker, County Clerk

THE STATE OF TEXAS }
 COUNTY OF POLK }
 I, Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby
 Certify the above instrument is a true copy of the Salary Schedule -
Auditor's Ord. in Cause No. _____ as the same appears of
 Record in my office Vol. _____ Page _____ in the minutes of
 The Court District of Polk County, Texas.
 Given under my hand and seal of said Court on this the 5th day
 of September 20 13
 KATHY E. CLIFTON, CLERK DISTRICT COURT
 POLK COUNTY, TEXAS


STATE OF TEXAS }

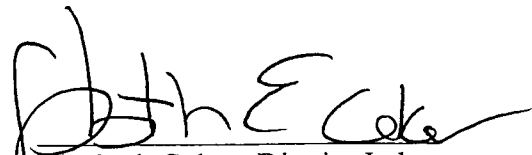
COUNTY OF POLK }

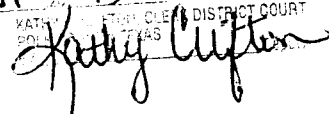
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Graciela I. Caka, Official Court Reporter of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$56,512.07 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16th DAY OF AUGUST, 2013.


Elizabeth Coker, District Judge
258th Judicial District of Texas

THE STATE OF TEXAS }
COUNTY OF POLK }
I, Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby
Certify the above instrument is a true copy of the Cl. Rep/Caka
Salary in Cause No. _____ as the same appears of
Record in my Office Vol. _____ Page _____ in the minutes of
The Court District of Polk County, Texas.
Given under my hand and seal of said County on this 5th day
of September 2013.
KATHY E. CLIFTON, CLERK OF DISTRICT COURT
POLK COUNTY, TEXAS


STATE OF TEXAS }

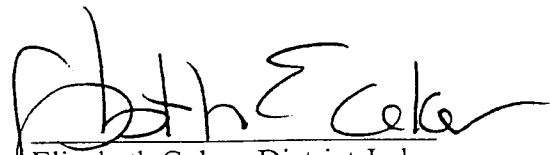
COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Maria Ramirez, Official Court Coordinator of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$33,697.90 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16TH DAY OF AUGUST, 2013.


Elizabeth Coker, District Judge
258th Judicial District of Texas

THE STATE OF TEXAS }
COUNTY OF POLK }
Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby
Certify the above instrument is a true copy of the Order of Maria Ramirez
Salary in Cause No. _____ as the same appears of
Record in my Office Vol. _____ Page _____ in the minutes of
The Court District of Polk County, Texas
Given under my hand and seal of said Court, this 16th day
of September 2013
Kathy Clifton
CLERK, DISTRICT COURT

STATE OF TEXAS }

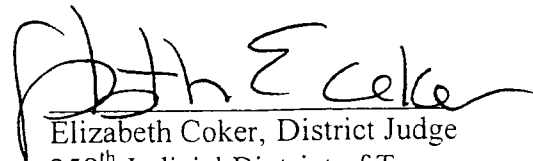
COUNTY OF POLK }

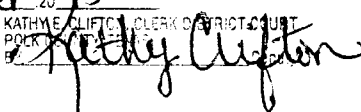
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Tracy I. Galloway, Official Bailiff of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$31,833.85 per year and a travel allowance to be \$150 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level she has attained effective October 1, 2013 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living and travel allowance increases granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16TH DAY OF AUGUST, 2013.


Elizabeth Coker, District Judge
258th Judicial District of Texas

THE STATE OF TEXAS }
COUNTY OF POLK }
I, Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby
Certify the above instrument is a true copy of the Bailiff/Galloway
Salary in Cause No. _____ as the same appears of
Record in my office Vol. _____ page _____ in the minutes of
The Court District of Polk County, Texas
Given under my hand and seal of said Court on this the 5th day
of September 2013
KATHY E. CLIFTON, CLERK OF DISTRICT COURT
POLK COUNTY, TEXAS


STATE OF TEXAS }

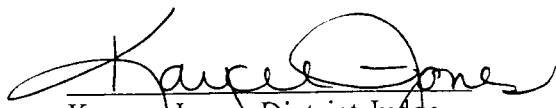
COUNTY OF POLK }

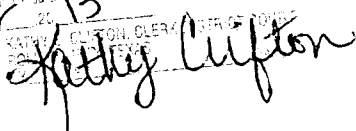
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Emily Banks Wooten, Official Court Coordinator of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$33,697.90 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16TH DAY OF AUGUST, 2013.


Kaycee Jones, District Judge
411th Judicial District of Texas

STATE OF TEXAS }
COUNTY OF POLK }
I, the District Clerk of Polk County, Texas do hereby certify that the foregoing is a true copy of the Order as the same appears of record in the minutes of the Court District of Polk County, Texas. Cause No. Salary page 5th of September 13 2013 on this the 5th day of September 2013.
DISTRICT CLERK


STATE OF TEXAS }


COUNTY OF POLK }

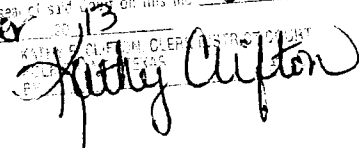
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Laura D. Wells, Official Court Reporter of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$56,512.07 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16th DAY OF AUGUST, 2013.


Kaycee Jones, District Judge
411th Judicial District of Texas

STATE OF TEXAS }
COUNTY OF POLK }
Kathy E. Clifton, Clerk of the District Court of Polk County, Texas do hereby
Certify the above instrument is a true and correct copy as the same appears of
Record in my office Vol. _____ Page _____ in the minutes of
The Court District of Polk County, Texas.
Given under my hand and seal of said court on this the 5th day
of September 2013.
KATHY E. CLIFTON, CLERK DISTRICT COURT
POLK COUNTY, TEXAS


STATE OF TEXAS }

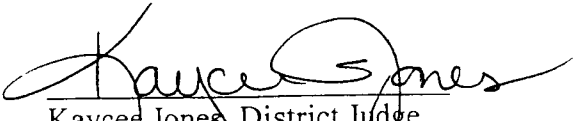
COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Van Loggins, Official Bailiff of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$31,833.85 per year and a travel allowance to be \$150 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level he has attained effective October 1, 2013 effective with the annual fiscal period beginning October 1, 2013. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living and travel allowance increases granted to Polk County employees during the fiscal year 2014 budgeting process.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 16th DAY OF AUGUST, 2013.


Kaycee Jones, District Judge
411th Judicial District of Texas

THE STATE OF TEXAS }
COUNTY OF POLK }
I, Bailiff Loggins,
as the same authority of
in the minutes of
on this the 5th
13
September
Kathy Clifton